

LETTER OF AGREEMENT
MUNICIPAL CONSTRUCTION INSPECTORS ASSOCIATION (MOU 5)

SALARY REOPENER

Between January 2022 and April 2022, the parties engaged in the meet and confer process. This Letter of Agreement is the product and represents the conclusion of that meet and confer process in which the parties reached agreement, the terms of which are as follows:

1. Any bargaining unit member ("employee") who is on active payroll status as of July 3, 2022, shall be paid a biweekly, Adds to Rate, non-pensionable bonus of three percent (3%) of the employee's regular base rate of pay. The bonus shall:
 - a. Commence on July 3, 2022 (the beginning of pay period 2 in FY2022-23).
 - b. Cease on July 1, 2023 (the end of pay period 1 in FY2023-24).
2. The bonus shall be paid to an employee who is on active payroll status during the time period between (and inclusive of) July 3, 2022, through July 1, 2023.
3. The bonus shall be applied to an employee's base rate of pay before any other bonus is applied, where applicable, i.e., a percent-based or premium level bonus. Other bonuses earned by an employee that are calculated on an employee's base rate shall be calculated on top of this bonus, i.e., compounded.
4. This bonus shall be paid to a qualifying employee (per above) who promotes or transfers to a classification different than the employee's classification during the time period that the bonus is paid as specified above. i.e., the bonus is attached to the employee's Form 41.
5. Effective July 2, 2023, all base hourly rates for all classifications represented in MOU 05 shall be increased by three percent (3%).

FOR THE UNION:



Johnny Yutronich
President

May 9, 2022
Date

FOR THE CITY:



Matthew W. Szabo
City Administrative Officer

May 9, 2022
Date