



MUNICIPAL CONSTRUCTION INSPECTORS ASSOCIATION

Dear Brothers and Sisters,

I'm writing to inform you of some concerning developments that could significantly impact us all. While this news may not come as a complete surprise to some, it is difficult to share, nonetheless. At the Tuesday March 19, 2025, City Council meeting, they announced a severe financial crisis, projecting a potential \$1 billion deficit by the end of Fiscal year 2024/25.

The City Administrative Officer (CAO) shared several important points during the Council meeting that you should be aware of:

- The City may propose to eliminate and/or consolidate certain Departments.
- The CAO described layoffs as “inevitable” particularly if department changes do not occur, they also noted, the Mayor is committed to exploring alternatives to preserve as many jobs as possible.
- Immediate steps are being considered to reduce costs and spending, including “finding savings in payroll and benefits.”

Following the public presentation, a closed session meeting was held with Council members to discuss the matter further.

We have not had any official discussions with the city's negotiator.

Please know that we are committed to ensuring your interests are represented in all discussions. We are actively seeking answers, awaiting more details and dedicated to exploring all viable alternatives to minimize negative impacts to our members.

I will provide additional updates as soon as official information is made available to MCIA.

United We Are Strong,

Karin Izumi
President MCIA

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“Better Protection through Inspection”